

MANAGEMENT BOARD

(as at 31 December 2017)

SUEK's management includes long-serving professionals with wide experience in mining and their respective areas.



VLADIMIR RASHEVSKY, 44
CHIEF EXECUTIVE OFFICER
CHAIRMAN OF THE MANAGEMENT BOARD



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VLADIMIR ARTEMIEV, 52
CHIEF OPERATIONS OFFICER
MEMBER OF THE MANAGEMENT BOARD

Education and qualifications

Vladimir graduated from Novocherkassk Polytechnic Institute as a Mining Engineer and has a PhD in Engineering Science.

Career

Vladimir worked for Gukovugol Industrial Association for over 15 years, beginning his career as an Overman at the Zapadnaya underground mine. In 1998, he was appointed General Director of Gukovugol, a position which he held for four years. He was appointed Head of the Coal Industry Department at the Russian Ministry of Energy in 2002, and Head of the Mines Inspectorate for the Federal Administration of Environmental, Technological and Nuclear Supervision (Rostekhnadzor) in 2004.

In 2006, Vladimir became Chief Operations Officer of SUEK and in 2007 he was appointed to the company's Management Board. He has been awarded the Order of Courage for a mine rescue operation, and holds all three degrees of the Miner's Glory medal.

In 2016, Vladimir was awarded the Order of Friendship state award.



IGOR GRIBANOVSKY, 45
CHIEF COMMERCIAL OFFICER
MEMBER OF THE MANAGEMENT BOARD

Education and qualifications

Igor graduated from the Moscow State Institute of Steel and Alloys, where he studied Metal Forming. He did his postgraduate studies at the Faculty of Economics of Lomonosov Moscow State University, where he majored in Public Sector Economics.

Career

Between 1996 and 2001, Igor worked at the Moscow office of the Japanese Nichimen Corporation in its Department of Coal and Metals. From 2001 to 2005, he headed the export divisions of Vostsibugol, Rosuglesbyt and SUEK.

In 2005, Igor was appointed Managing Director of SUEK AG, and has been SUEK's Chief Commercial Officer since 2007.

In 2017, he was awarded the Labour Glory state third degree award by the Ministry of Energy of the Russian Federation. The award is in recognition of his great personal contribution to the development of the national fuel and energy sector.



NIKOLAY PILIPENKO, 52
CHIEF FINANCIAL OFFICER
MEMBER OF THE MANAGEMENT BOARD

Education and qualifications

Nikolay graduated from Moscow State University in 1989, where he studied Political Economy. He also holds a PhD in Economics.

Career

From 2006 to 2008, Nikolay was Chief Financial Officer of EuroChem. Before joining EuroChem, he held several management positions at ABB Group in Russia, Spain and Switzerland.

Between 2009 and 2015, Nikolay was a member of the Board of Directors, Audit Committee and Nomination and Remuneration Committee of JSC EuroChem. From 2015 to 2016, he was a member of the Board of Directors, Audit Committee and Nomination and Remuneration Committee of EuroChem Group AG.

Since 2012, Nikolay has been a member of the Board of Directors of the Siberian Generating Company, where he chairs the Audit Committee. He was appointed Chief Financial Officer of SUEK in October 2016.

SUEK MANAGEMENT AMONGST 'TOP 1000 RUSSIAN MANAGERS'

In 2017, six SUEK's representatives took leading positions in the 18th 'Top 1000 Russian Managers' annual rating organised by the Russian Association of Managers and Kommersant Publishing House. SUEK's CEO Vladimir Rashevsky took the first place in the ranking of top managers. Among those who

occupied top positions in the rating were also Denis Ilatovskiy (Logistics and Supply Chain Directors), Sergei Grigoriev (Directors for Government Relations), Alexander Redkin (Directors of Legal Affairs), Igor Gribanovskiy (Commercial Directors), and Sergey Tverdokhleba (Directors of Corporate Governance).

EXECUTIVES

(as at 31 December 2017)



ALEXANDER DOLGOPOLOV, 38
CHIEF AUDIT EXECUTIVE

Education and qualifications

Alexander is a graduate of the Moscow State Institute of International Relations (MGIMO), where he studied International Economic Relations. He is also a member of the Institute of Internal Auditors (IIA, US).

Career

From 2000 to 2005, Alexander worked as Assistant Manager in the Energy and Mining Department at PwC.

In 2005, he joined SUEK as Head of Audit Unit and was subsequently appointed Head of Internal Control and Audit Service in May 2011.



SERGEI GRIGORIEV, 61
PUBLIC RELATIONS AND COMMUNICATIONS DIRECTOR

Education and qualifications

Sergei is a graduate of the Institute of Asian and African Countries at Lomonosov Moscow State University. He holds a Master of Public Administration degree from Harvard's John F. Kennedy School of Government.

Career

Sergei's early career was spent with the Soviet Union Association of Friendship Societies. From 1984 to 1990, he worked for the International Department of the Central Committee of the Communist Party, subsequently joining the USSR President's Press Office. He was later a political consultant and commentator. His roles also included adviser to the Chairman of the All-Russian State Television and Broadcasting Company and, in 2001, Chief of Staff of the Department of Presidential Affairs of the Russian Federation.

Between 2004 and 2006, Sergei was Vice President of the National Reserve Bank. He was then appointed Deputy General Director of the National Reserve Corporation. Sergei was appointed Public Relations and Communications Director at SUEK in February 2007.

In 2014, he was elected to the Civic Chamber of the Russian Federation. He was also appointed Chairman of the Commission on Development of the Real Sector of the Economy of the Civic Chamber of the Russian Federation.

In 2017, he received a state award from the Ministry of Energy of the Russian Federation for his great personal contribution to the development of the national fuel and energy sector.



DENIS ILATOVSKY, 46
DIRECTOR OF LOGISTICS

Education and qualifications

Denis graduated from the Moscow State Institute of Steel and Alloys in 1994. He also obtained an Executive MBA from Antwerp Management School, Belgium, and from the Institute of Business Studies in 2011.

Career

In 1994, Denis began working for the MAIR Industrial Group and in 1996 was appointed Export Director. In 2000, he worked as General Director of Saratov Metalware factory. In 2002, he was appointed Vice President of the Group, where he was responsible for investments, IT and logistics.

From 2008, he worked for United Metallurgical Company (OMK), where he was simultaneously Director of Logistics and General Director of the Baltic Metallurgical Terminal (Ust-Luga).

In 2012, Denis joined SUEK as Director of Logistics.

In 2017, he was thanked by the Ministry of Energy of the Russian Federation for his great personal contribution to the development of the national fuel and energy sector.



ANDREY MIRONOV, 52
GENERAL AFFAIRS DIRECTOR

Education and qualifications

Andrey is a graduate of the Leningrad Higher Military Commanders' Training School, the Academy of Federal Security Service and the Academy of National Economy.

Career

Andrey spent the early part of his career in the Federal Security Service. In 2007, he began working in the oil industry as a Security Director.

He joined SUEK in 2011 as General Affairs Deputy Director, and was promoted to General Affairs Director in July 2012.



ALEXANDER REDKIN, 56
GENERAL COUNSEL

Education and qualifications

Alexander graduated from the Saratov Law Institute in 1986.

Career

Between 1986 and 2001, Alexander worked in the Public Prosecution Department. He subsequently joined SIDANCO – TNK-BP Management, where he held several positions including General Counsel of SIDANCO’s branch in Saratov and Head of Legal Department.

Alexander joined SUEK in 2005, initially as Deputy General Counsel, and was then appointed General Counsel in January 2008.

In 2017, he received a state award from the Ministry of Energy of the Russian Federation for his great personal contribution to the development of the national fuel and energy sector.



DMITRY SYROMYATNIKOV, 51
DIRECTOR OF HR AND ADMINISTRATION

Education and qualifications

Dmitry is a graduate of Saint Petersburg State Paediatric Medical University. In 2005, he attended a Human Resources Management course at the Management Centre Europe (MCE) in Belgium.

Career

In his early career, Dmitry spent more than six years working as a doctor. Between 1997 and 2004, he worked for Bristol-Myers Squibb, a US pharmaceutical company, where he started as a Medical Representative and then held the positions of Regional Manager, Training Manager and Sales Efficiency Manager.

In 2004, Dmitry joined the Russian Aluminium and Magnesium Institute as HR Director. In 2005, he transferred to the RUSAL Management Company, where he worked in a number of roles including Head of Recruitment and Director of Compensations.

From 2007 to 2008 and 2012 to 2014, he was HR and PR Director at Kirovsky Zavod. From April 2008 to February 2012, Dmitry was Director of HR and Administration at SUEK, a role he returned to in September 2014.

In 2017, he was awarded the Labor Glory state third degree award by the Ministry of Energy of the Russian Federation. The award is in recognition of his great personal contribution to the development of the national fuel and energy sector.



VLADIMIR TUZOV, 41
CHIEF STRATEGY OFFICER

Education and qualifications

Vladimir graduated from Bauman Moscow State Technical University, majoring in Biomedical Engineering. He holds a Master’s degree in Industrial Management from Ecole Centrale Paris and an MBA from Wharton Business School (University of Pennsylvania).

Career

Vladimir began his career in 2001 as a Production Planning Engineer for Pechiney, an aluminium company in France. Over the following five years he held various managerial roles in production, marketing and supply chain management for non-ferrous and ferrous metallurgical companies in France, Russia, Guinea and Ukraine.

Between 2007 and 2013, Vladimir worked for The Boston Consulting Group (BCG) in Russia and the US. At BCG, he provided consultancy services to financial institutions, heavy industry, mining, automotive and processing companies.

From 2013 until 2015, Vladimir worked at pulp and paper company Ilim Group as Deputy CEO for Strategy and Product Management, and served on the Board of Directors of Ilim Gofra.

Vladimir has been SUEK’s Chief Strategy Officer since August 2015.



IRINA ZAYTSEVA, 41
PROCUREMENT DIRECTOR

Education and qualifications

Irina graduated from Perm State University, Faculty of Law, in 1998, and from the National Research University Higher School of Economics, Moscow, in 2001.

Career

Between 2002 and 2011, Irina worked at Uralkali, a potash mining company, where she held a number of senior positions including Director of Inventory and Logistics.

Irina was appointed Procurement Director at SUEK in May 2011.

In 2017, Irina was thanked by the Ministry of Energy of the Russian Federation for her great personal contribution to the development of the national fuel and energy sector.